FISCAL YEAR 2022

Annual Impact Report



AS ALWAYS, THIS NVRDC FISCAL YEAR 22 ANNUAL IMPACT REPORT IS DEDICATED TO SURVIVORS OF CRIME.

Thank you for allowing NVRDC to serve the DC community with free, holistic, trauma-informed programs and services.

WE THANK YOU FOR YOUR CONTINUED SUPPORT OF NVRDC!



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CLIENT DEMOGRAPHICS



46.7%

Black/African-American

82.4%

Woman/Female/

Feminine-of-

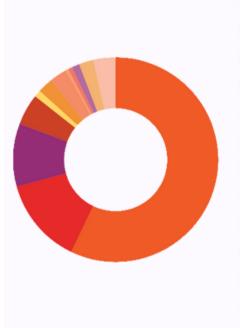
center



25-34 year olds



CLIENT VICTIMIZATIONS



- Sexual Assault (57.13%)
- Assault (13.6)
- IPV (9.98)
- Stalking (4.93%)
- Threats (1.1%)
- Homicide (2.41%)
- Ohild Sexual Abuse (2.74%)
- ID Theft/Fraud (0.44%)
- Robbery (0.66%)
- Sexual Harassment (1.21%)
- Unknown (2.3%)
- Other (3.51)



HIGHLIGHTS

HOURLY IMPACT





201 new crime victims' rights cases, 66 continuing



130 free & safe rides provided for survivors to the hospital

About NVRDC

In 2012, there were significant gaps in the services available to support DC survivors. In seeking to address these gaps, Network for Victim Recovery of DC (NVRDC)'s founders imagined an organization that could provide wraparound services for survivors of all types of crimes in a single nonprofit. With a small seed grant from the DC's Office of Victim Services and Justice Grants (OVSJG), NVRDC was born.

Our original model was inspired by Vision 21, a nationwide initiative by the Office of Victims of Crime, which encouraged every state to establish wraparound legal networks to provide victims with a broad range of legal services needed to help rebuild their lives in the aftermath of crime. Our model has evolved over time but remains holistic and simple. A survivor can reach out to NVRDC in a variety of ways (through our hospital and community response program, youth services text-line, and community partners or office intakes) and someone on our advocacy team or legal team (or both) are assigned to the case.

What makes NVRDC different from other service providers is our guiding principle of survivor-defined justice. We are not here to determine what is best for our clients. We are here to listen, support, and help clients understand the options available to them and empower our clients to define justice for themselves.

Client Quote

"NVRDC made justice accessible to me. In this difficult time, NVRDC made the experience manageable, advocating not only for me in a legal sense but in a personal sense as well. I felt heard and supported throughout the process, and it was comforting to know there was an experienced and caring professional by my side."

About NVRDC

For this reason, as we have grown, so have our available options for our clients. In 2021, NVRDC supported Break the Cycle staff after it closed by adding them to our team and creating our Youth Services, dedicated to serving clients between 13-24 years old. At the end of FY22, NVRDC welcomed DV LEAP to its team. This latest addition not only allows NVRDC to expand its national reach, but also provides the unique service of appellate support for countless survivors. In addition to our advocacy and legal teams, NVRDC manages special projects that



focus on specific forms of victimization (such as elder abuse, identity theft, youth violence, and hate crimes) and innovative ways to assist victims, such as our restorative justice initiative, our legal referral network (VLNDC), and therapeutic services. No matter how much we grow, we are proud that we have continued to focus on the mission that started it all: to empower victims of crime to achieve survivordefined justice.

NVRDC

Survivors have a range of options to choose what support they need: INNOVATION PROJECTS SUPPORT



SURVIVOR-DEFINED JUSTICE





Financial Restorative Support Justice



Support

ADVOCACY

SERVICES

Legal Action

Letter from Leadership

As NVRDC embarks on our second decade of serving survivors, we have much to be proud of and even more to look forward to. Over the past year, we have served nearly 1,200 survivors, the most in our history. At the same time, we continue to look for and find ways to further expand our reach and scope, knowing that we cannot rest until survivor-defined justice becomes a reality for every victim of crime.

At the heart of survivor-defined justice is the idea that every survivor's response to trauma is unique and that it can touch every aspect of their lives. In 2022 we proudly launched our Trauma-Informed Education Project, where we design and provide custom training programs to anyone who interacts with survivors, such as law enforcement, lawyers, medical professionals, and educators. The flexibility of the program allows us to bring trauma training to virtually anyone who may work with or encounter survivors, taking society one step closer toward providing survivors a dignified and empowered experience wherever they may turn for help.

In victim-support as with everything else, knowledge is power. In that regard, we were proud to complete the initial season of our first-ever podcast, TraumaTies, which creates space and conversations to examine the structural and systemic barriers to addressing trauma. We're even more excited about Season 2. Production is currently underway: Stay tuned! Even as NVRDC continuously innovates, we likewise constantly look for ways to strengthen our core advocacy and legal programs. Perhaps most notably, in 2022 NVRDC completed the acquisition of DV LEAP, the nation's premiere pro bono appellate advocacy organization serving survivors in state and federal courts. With DV LEAP, NVRDC now offers an entirely new set of services to survivors and expands our network dedicated to survivor-defined justice even further.

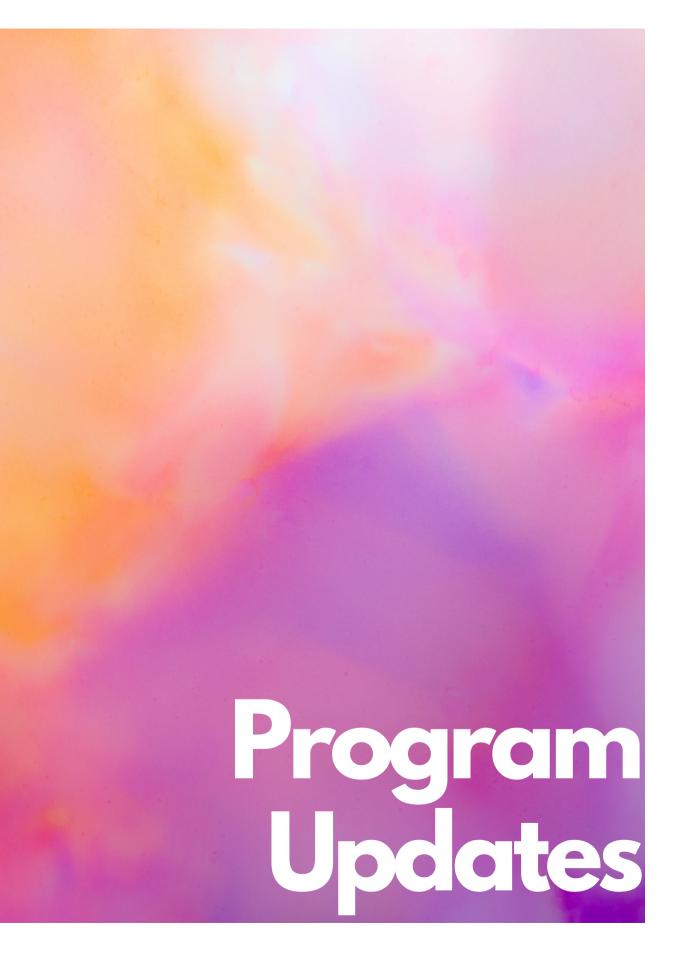
Your support means everything to us and, more important, it means everything to the survivors that we serve every day. Read on to hear more about our accomplishments and plans. Download TraumaTies on your favorite podcast platform, follow us on social media, and please help us ensure that we can continue our never-ending quest to make survivor-defined justice a reality by donating at <u>https://www.nvrdc.org/donate</u>

With our deep gratitude,

Bridgette Stumpf, NVRDC Executive Director **Liam J. Montgomery**, Chair, NVRDC Board of Directors





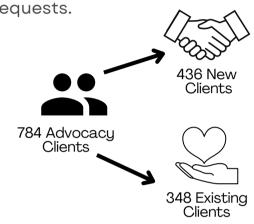


Advocacy Services

Our vertical advocacy model helps survivors understand the options available to them and support them through the challenges that arise in the aftermath of a crime. This includes our sexual assault crisis response advocacy, which can meet survivors at MedStar Washington Hospital Center or anywhere throughout the DC community. This past year, our advocacy team had 784 clients, 436 of which were new! NVRDC advocates spent over 580 hours responding to 261 in-person hospital requests and more than 29 hours responding to 24 in-person community requests.

Client Quote

"The advocate I spoke with was very trauma-informed and came from a healingcentered engagement lens. She was very informative and empathetic. She was the first person I spoke with at NVRDC and she truly made me feel welcomed and heard."



Legal Services

Our legal team supports survivors by providing information and representation in Civil Protection Orders/Anti-Stalking Orders (CPOs/ASOs), Title IX/Clery Act, and Crime Victims' Rights (CVR) cases. In FY22, NVRDC's legal team handled 636 legal matters, 538 of which were new cases. Of these matters, 164 involved Civil Protection Orders/Anti-Stalking Orders, 50 involved Title IX/Clery Act on school campuses, and 267 involved crime victims' rights. Our attorneys also provided a total of 400.85 hours of brief legal advice and 7.4 hours of brief advice through NVRDC's legal clinic.

Client Ouote

"(Mv attornev's) exemplary traumahealing-centered informed lens and engagement framework as an attorney made a huge impact on my healing journey. I really felt heard and supported. I knew that NVRDC would be a great resource but she really exceeded my expectations. I can tell that she really cares about the work she does and that makes all the difference."





45 new Title IX 408 hours of cases. 5 continuing

brief legal advice given





201 new crime victims' rights cases, 66 continuing

145 new civil protection order cases, 19 continuing

Pro Bono Program

NVRDC's Pro Bono Program expands our ability to provide comprehensive legal services to victims of any crime in DC by offering opportunities for partner attorneys from 26 major law firms to represent survivors of crime in DC. In FY22, pro bono attorneys dedicated 3,312 hours on 86 pro bono matters bringing in an additional \$2,449,256.78 of value to NVRDC.



Further breakdown of pro bono matters shows that 27 consisted of direct representation while 59 were critical research projects. We also conducted 16 training sessions in which a total of 342 pro bono attorneys received training last year!

Therapeutic Services

Our therapeutic services program allows survivors to start processing what happened to them and return to a place of dignity without the delay that is all too common in survivors' journeys. Championing a trauma-informed approach, survivors of violence can receive free short-term therapy sessions after connecting to an advocate via hospital response, community advocacy, or NVRDC's office intake. Other services of this program include facilitation of therapy support groups, maintenance of a therapy resource guide for community referrals, and developing training as requested for staff and external stakeholders. In FY22, this program had 107 clients.

Client Quote

"I am AMAZED at how helpful, thorough and well organized NVRDC is. The fact that a resource like this exists speaks volumes about our community. From my initial interaction to now being guided through the process of trauma/recovery, their advocates, therapists and legal team have been incredible."



hours of therapeutic services assistance for survivors

8

Innovation Projects



Our Innovation Projects include our Youth Services, Elder Justice Initiative, and Rights in Systems Enforced Project (RISE or COVERS).

Our Youth Services team provides legal support and advocacy to youth (ages 13 to 24) survivors of dating violence, sexual assault, and stalking. They provided services to 43 survivors.





Our Elder Justice Initiative supports victims of various types of elder abuse and direct and indirect victims of crime. In FY22, they had 37 clients.

Our Rights in Systems Enforced (RISE) Project is focused on increasing the availability of free crime victims' rights (CVR) representation in DC by helping to fund CVR attorneys and advocates at NVRDC. This project focuses on people who have experienced a hate crime, the homicide of a loved one, or a physical assault since they are historically underrepresented and underserved victim populations. As part of this project, NVRDC launched a medical legal partnership with MedStar Washington Hospital Center to support survivors of gunshots and stabbings with access to a crime victims' rights attorney who could advise them of their rights in the emergency room. In FY22 this project had 117 clients and provided 2.7 hours in trainings to 4 clients.

New Additions

New Additions

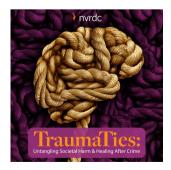
Domestic Violence Legal Empowerment and Appeals Project (DV LEAP)

On October 14, 2022 NVRDC welcomed the Domestic Violence Legal Empowerment and Appeals Project (DV LEAP) as a new addition to our organization. DV LEAP was founded by Joan Meier in response to an urgent need for expert appellate litigation to reverse unjust trial court rulings and to protect the legal rights of women and children victimized by family violence. In addition to providing services in the District of Columbia, DV LEAP has been a national leader in appellate advocacy on behalf of survivors, representing them at both the state and federal level.

Trauma-Informed Education Project

The Trauma-Informed Education Project is an effort to bring awareness about trauma-informed approaches to as many people and sectors as possible. It is our belief that the more information and education folks have about how trauma impacts individuals, the better we as a society can respond when someone does experience trauma. We trained over 3,200 folks in 2022 on these topics.

TraumaTies - An NVRDC Podcast



The TraumaTies Podcast is our effort to deep dive into different impacts of trauma in specific sectors. Last year we looked at education, healthcare, restorative justice, and mental health to name a few. We had over 800 listeners across all platforms in 2022, and counting!

DV LEAP

Domestic Violence Legal Empowerment & Appeals Project

Sasha Drobnick, our new Appellate Litigation Director, joins us from DV LEAP to continue her great work at NVRDC. NVRDC is grateful to be able to provide a home to an organization that has done amazing work in this area of law. We are excited that this merger will lead to an increased capacity of DV LEAP's legal team and an expansion of their focus areas. NVRDC hopes that together, we will have a compounding impact on our ability to support survivors throughout the country.



DV LEAP's work has three main areas of focus:



APPELLATE LITIGATION



CONSULTATION AND TRAINING



POLICY ADVOCACY



DV LEAP

Sasha Drobnick: NVRDC's New Appellate Litigation Director:

Prior to joining DV LEAP, Sasha practiced family law and was recognized by local domestic violence organizations for her extensive pro bono representation of survivors and low-income clients. The experience as a trial litigator both informed and energized Sasha's commitment to using the appellate process to give survivors a path to justice.

Sasha spent her early career advocating for gender equity in education nationally and internationally. She worked extensively in South Africa to promote Black women's equal access to higher education for the American Council on Education, then directed two American Association of University Women Educational Foundation fellowship programs providing women access to post-graduate education opportunities. Sasha received her B.A. from Georgetown University and her J.D. from the New York University School of Law.

Y





What excites you most about joining NVRDC's team?

"I have always admired the breadth of NVRDC's work and its holistic approach to serving survivors. I am honored to now be a part of that work. What excites me the most is the opportunity to build DV LEAP's appellate capacity in new areas of law, such as Title IX and Crime Victims' Rights, to serve a wider range of survivors."

Restorative Justice

NVRDC launched its Restorative Justice Services several years ago as a pilot program. The Mayor's Office for Victim Services and Justice Programs (OVSJG) began providing support for these services last year, and already the response from survivors of crime has been promising.

In 2023, NVRDC will be considered for a grant from the Office of the Attorney General for the District of Columbia to support NVRDC's ongoing goal of creating a restorative ecosystem in the District. This grant will help fund an in-house restorative justice coordinator who will promote RJ as an option for survivors through outreach and education and screen potential RJ clients. The funds also cover RJ facilitation conducted by outside partners and a special survivor support fund to reduce barriers to participation in an RJ process through reimbursement for childcare, travel, and other costs that arise.

Keisha Lonon

MFP Senior Advocacy Advisor & Restorative Justice Coordinator



Keisha Lonon

"I am excited about the future of restorative justice; it is a means of advocating for change. Many survivors of sexual assault cases are unable to be heard during the prosecution and/or the conviction of their assailant. For instance, some survivors are left dissatisfied by the lack of victim focus. Most survivors reported that their voices were not heard throughout the process." 13

Restorative Justice

What is restorative justice?

Restorative justice (RJ) is an alternative form of justice that seeks to examine and repair harm, usually in a collaborative process between the person who caused the harm, the person who experienced the harm, and others who were touched by the effect of the harm, such as family or community members. Restorative justice focuses on accountability and repair rather than punishment. The restorative justice process is voluntary for all parties, and centers the values of respect, truth, and safety for those involved.

Why invest in restorative justice?

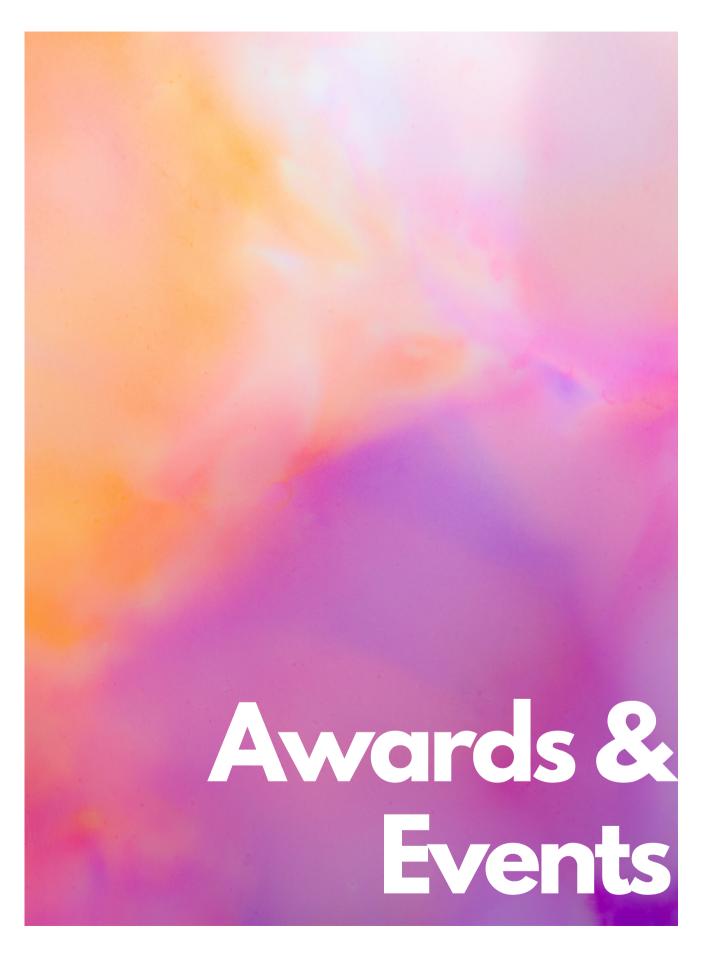
The Alliance for Safety and Justice found in the first-ever national survey focused on victims' views of safety and justice, that by a 3 to 1 margin, victims would prefer to hold who people cause harm accountable through options prison. bevond such as rehabilitation, mental health treatment. drug treatment. community supervision, and restorative justice options.



While individual victim perspectives vary regarding what accountability looks like, the data is very clear that many victims want the option of restorative justice practices as opposed to only carceral responses to crime.



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AWARDS

Sandra H. Robinson Women's Caucus Award

Our Executive Director, Bridgette Stumpf was awarded the Sandra H. Robinson Women's Caucus Award from DC Trial Lawyers Association in May 2022.

Leadership Greater Washington's Class of 2022

Bridgette was also selected to participate in the Leadership Greater Washington's Class of 2022 and provided a \$3,000 scholarship to attend the class.





WCL Legal Services Award

NVRDC's Legal Program Director, Kristin Eliason was awarded the Legal Services Award by the Washington Council of Lawyers (WCL) in November of 2022. In describing why she was given the award the WCL stated, "Kristin is a trailblazer in the emerging areas of Title IX representation and crime victims' rights litigation as one of the few lawyers with extensive experience."

Reimagining Public Safety Award NVRDC's Advocacy Director, Kris Klassen received DC SAFE's Reimagining Public Safety Award for her work supporting DC survivors in October 2022 from DC SAFE.

EVENTS

10 Years of Impact with NVRDC

This was a celebratory event where guests heard from survivors, advocates, attorneys, and community members reflecting on our work over the past 10 years, and hearing how we plan to grow in the next 10. We are grateful to our host, Sidley Austin!

National Crime Victim's Rights Week (NCVRW)

National Crime Victim's Rights Week was held from April 23rd - 29th. NVRDC honored it this year by participating in a candlelight vigil for crime victims on the national mall. We also passed out bags with supplies and candles to participate in the vigil to the community. One of our advocacy clients also spoke in the vigil.



NVRDC's Jennifer Jackson and Jessica Laycock are ready to pass out NCVRW bags to DC community members with the help of Howard University volunteers.

BRAVING IN NONPROFITS SERIES

In FY22 NVRDC hosted a series of community accountability conversations

In early 2022, we brought local nonprofit leaders together for a virtual discussion on strategies to drive impact, lessons learned in organizational advocacy, culture shifting, community empowerment, and transforming systems. In these shared spaces with external partners we discuss how our field is evolving and the role we all play in shaping progress in the larger nonprofit sector. By creating this shared space for like-minded visionaries, together we discussed and explored the ways we can promote these ideas at our own organizations while also working together to advocate for broader systemic change that strengthens the nonprofit community.

Sustainable Passion | January 13, 2022

This discussion encouraged retaining nonprofit staff that are passionate about their work through an organizational commitment to sustainable living and healthy work culture with living wages, mental health support and other similar policies.

Equity & Allyship | March 10, 2022

Attendees explored how to promote equity and allyship through inclusive policies and cultures driven by racial justice that support staff and clients while navigating limitations on time, funding and resource challenges, and the force of white dominant culture on the larger nonprofit sector.

Innovation | May 5, 2022

This event featured a discussion on promoting innovative thinking, services and policies among our own organizations while navigating resource scarcity and its impacts on authentic collaborations.

NVRDC'S 11TH ANNUAL BENEFIT

We held our benefit, Rise & Reimagine on November 3, 2022. We were generously hosted by Williams & Connolly LLP at their new offices at The Wharf.

MODERATOR

NVRDC is so grateful for Jummy Olabanji for moderating our Annual Benefit for the 4th year in a row! Jummy is an Anchor/Reporter with News4 Today.



SPEAKER

Meleana "Mana" Shim, a former professional soccer player for the National Women's Soccer League (NWSL) and an advocate for social change. Shim came forward with allegations of sexual harassment and abuse in women's sports and her story became part of a catalyst for institutional change across the NWSL, including the adoption of anti-harassment policies in April 2021.



AWARDEES

Venable LLP: Lydia Watts Firm Voice Award Councilmember Lewis George: Champion Award Jason Paller & Sibley Memorial Hospital: LW Advocacy Award



Venable LLP Award recipients with Bridgette Stumpf

THANK YOU TO OUR ANNUAL BENEFIT SPONSORS!

Champion (and our host!)/ Williams & Connolly LLP

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Financial Statements

Statement of Activities	FY 2021	FY 2022
Government Grants Foundation Grants In-Kind Contributions Other Contributions Interest Income Other Income	\$3,095,908 \$102,000 \$2,448,508 \$227,444 \$5 \$34,069	\$3,796,685 \$115,500 \$3,007,685 \$228,799 \$5 \$8,950
Total Revenue	\$ 5,907,934	\$7,157,624
Program Services Expenses Management & General Expenses Fundraising Expenses Total Expenses	\$5,044,373 \$ 601,230 \$20,485 \$5,666,088	\$6,246,838 \$799,828 \$28,838 \$7,075,504
Changes in Net Assets		
Net Assets, Beginning of	\$241,846	\$82,120
Period Net Assets, End of Period	\$604,185 \$846,031	\$846,031 \$928,151
In-Kind Contributions 41.4% Other Contributions 3.8% Foundation Grants 1.7%	Fundraising 0.036%	Management and General Expenses 10.6%
Government Grants 52.4%	Pr	ogram Services Expenses 89%

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Financial Statements

Statement of Financial Position for FY2022		
Cash and Cash Equivalents Grants and Other Receivables (net) Prepaid Expenses Property and Equipment (net) Intangible Assets (net) Other Assets	\$621,057 \$578,651 \$34,375 \$11,694 \$0 \$215,987	
Total Assets	\$1,461,764	
Accounts Payable and Accrued Expenses Deferred Revenue Capital Lease Payable	\$265,969 \$91,000 -	
Total Current Liabilities	\$ 475,513	
Capital Lease Liability (net) Deferred Rent Total Other Liabilities	- - \$58,100	
Total Liabilities	\$533,613	
Unrestricted Unrestricted: Board Designated Temporarily Restricted Total Net Assets	\$853,594 \$52,469 \$22,088 \$ 928,151	
Total Liabilities and Net Assets	\$1,461,764	

TOP DONORS & FOUNDATIONS IN FY22

Thank you to our top individual donors!!

Robert Barnett Mariangela Baxter Edward Bennett Jessamyn Berniker Kathryn Bolton Seth Bowers **Richard Cooper** Rosa Coronel Jonathan Diesenhaus Jennifer Doherty Sandra Elvin Graciela Goldental -Stoecker **Rvan Guilds** Nirvana Habash Kelsev Harclerode Susie Hoffman Heidi Hubbard Mary Ibrahim Marcy Karin Nancy Keener Anne Kendall David Kendall J. Andrew Keyes Ginelle Lamela Dionne Lomax

Carolyn Lowry Monica McHugh **David Meyer** Alan Montgomery Andrea Murino Mike Nebrich Mary O'Brien Miranda Petersen Charrise Phillips Kennon Poteat Steven Pyser Stephen Raber Andrew Rudge Teresa Salemi Charles Samuels Ryan Scarborough Tom Selby Nora Skelly Caroline Song Jane Steinberg Jessica Urban Stephen Urbanczyk Robert Van Kirk Paul Martin Wolff Marc Zwillinger

Thank you to the foundations that support our work!!

The DC Bar Foundation

The Morris and Gwendolyn Cafritz Foundation

The Women's Bar Association Foundation (WBAF)

NVRDC LEADERSHIP

Executive Director Bridgette Stumpf

Head of Services

Lindsey Silverberg

Head of Engagement

Naida Henao

Head of Finance & Operations Merry O'Brien

Program Directors

Kristin Eliason Kris Klassen Matthew Ornstein

Board of Directors

Alicia Paller Christopher Ekimoff Jane Lee Julia Gutierrez Karen Kazmerzak Keri Potts Liam Montgomery Molly Levinson Mona Mittal Stephana Henry Whitney Case



NVRDC STAFF

Advocacy Team

Charmaine Allen Sammie Ambrose **Bethashley Cajuste** Danielle Ciaurro Elisa Davoodi Manuel Escalante Gilda Goldental-Stoecker Leshay Kennedy Alexandra Lewis Jocelyn Lobos-Segura Keisha Lonon Jasmine Marquez Adeline Murphy Selma Newbill Reesie Sims Wilnisha Sutton Sarah Taylor Jewel Wright

Engagement Domain

Erik Eging Jessica Laycock

Legal Team

Renee Carrico Megan Challender Kate Cook **Diane Dauplaise** Heba Estafanous Hannah Friedman Julia Fuld Masooma Hussain **Rebecca Hutchinson** Jessee Lyons Kirisha Marshall Alex Scott Lee Swanson Angela Tingler Danielle Turner **Colleen Gallopin**

Operations Domain

Jennifer Jackson Tamara Hayden



Advocacy Team at Annual Benefit

Network for Victim Recovery of DC 6955 Willow St NW # 501 Washington, DC 20012 202-742-1727

nvrdc.org 🌖

info@nvrdc.org 🔽

@NetworkForVictimRecoveryDC f

